

Anti-Slavery Statement

Introduction

Micro Focus (LSE: MCRO.L) is a leading global enterprise software company uniquely positioned to help customers extend existing investments while embracing new technologies in a world of Hybrid IT. Providing customers with a world-class portfolio of enterprise-grade scalable solutions with analytics built-in, Micro Focus delivers customer-centered innovation across [DevOps](#), [Hybrid IT](#), [Security and Risk Management](#), and [Predictive Analytics](#). For more information visit www.microfocus.com. Micro Focus is headquartered in Newbury in the United Kingdom and has over 18,000 employees in over 40 countries around the world.

Our Business and Supply Chain

As an office-based software company with a professional workforce, Micro Focus does not consider its own employees to be vulnerable from a slavery, forced labour or human trafficking point of view. Micro Focus also does not have an extensive range of local or international suppliers. Our supply chain broadly consists of goods and services provided by third parties in relation to our offices, such as stationery suppliers, caterers, office cleaners and suppliers of marketing merchandise.

We are nonetheless committed to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery, forced labour and human trafficking does not take place anywhere in our business or supply chains.

Due Diligence

We have developed a risk-based approach to assess the likelihood of modern slavery occurring in our supply chains. This year we have carried out a review of our network of suppliers and, based on their location and the nature of their business, identified those which we consider might represent a higher risk. We are communicating with those suppliers to notify them of Micro Focus' obligations under the Modern Slavery Act 2015 (the "**Act**") and are requesting certain information and undertakings from those suppliers.

In addition, we are in the process of reviewing our procurement practices and including additional requirements relating to modern slavery and human trafficking. These include requests for information on modern slavery and supply chains in our Requests for Proposals and appropriate clauses on modern slavery in supplier contracts.

Effectiveness

Following completion of the merger with Hewlett Packard Enterprise Company's software business segment on 1 September 2017 ("Completion") we are continuing to review our anti-slavery systems and controls to:

- Further identify, assess and monitor potential risk areas in our now enlarged supply chains; and
- Identify ways to further mitigate the risk of slavery and human trafficking occurring in those enlarged supply chains.

Policies

Last year we updated our worldwide Code of Conduct to include a new Anti-Slavery and Human Trafficking Policy. A Supplier Code of Conduct (currently being used in the newly acquired part of the business) includes details of our expectations on issues such as slavery, human trafficking, forced labour and child labour, and is being reviewed for implementation across the Micro Focus group. This will form part of the worldwide Code of Conduct which is being updated following Completion and Micro Focus is also revising its Whistleblowing Policy in line with this updated worldwide Code of Conduct.

Training

This year we plan to develop targeted training for personnel in roles relevant to our systems and controls to raise awareness of modern slavery issues and to ensure that slavery, forced labour and human trafficking do not take place anywhere in our business or supply chains. This training will be recorded and made available to our employees through our "Learning and Development" portals.

Responsibility

The Board of Micro Focus International plc has overall responsibility for ensuring that the Micro Focus worldwide Code of Conduct and this statement comply with our legal and ethical obligations and that all those under Micro Focus' control comply with it. Our Group Compliance Officer has primary and day-to-day responsibility for monitoring the Code of Conduct and this statement's use and effectiveness.

This statement is published on behalf of the following qualifying Micro Focus entities: Micro Focus International plc, Micro Focus IP Development Limited, Micro Focus Software Ireland Limited, NetIQ Europe Limited, Entcorp UK Limited, Longsand Limited and Autonomy Systems Limited and references to "we", "us", "our" or the "company" are to each of these entities.

This statement is made pursuant to section 54(1) of the Act and has been approved by Micro Focus International plc's Board of Directors on 25 October 2017.

Signed:



Kevin Loosemore
Executive Chairman
Micro Focus International plc